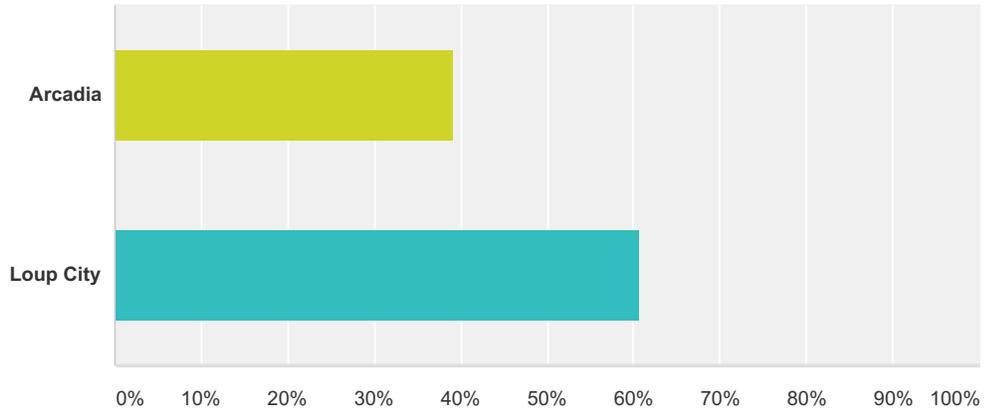


# Staff Co-Op Survey

## Q1 School:

Answered: 56 Skipped: 0

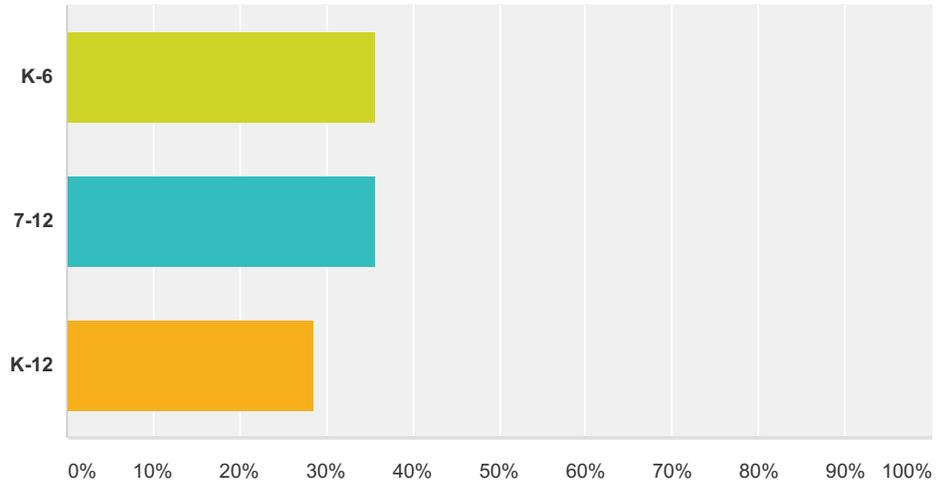


Answer Choices	Responses
Arcadia	39.29% 22
Loup City	60.71% 34
<b>Total</b>	<b>56</b>

# Staff Co-Op Survey

## Q2 What grade level do you teach/work at?

Answered: 56 Skipped: 0

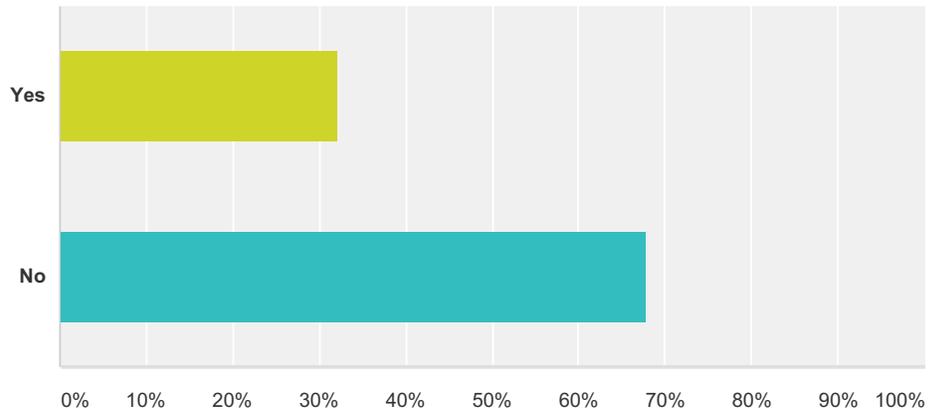


Answer Choices	Responses
K-6	35.71% 20
7-12	35.71% 20
K-12	28.57% 16
<b>Total</b>	<b>56</b>

# Staff Co-Op Survey

## Q3 Do you coach any Arcadia/Loup City Co-Op Activities?

Answered: 56 Skipped: 0



Answer Choices	Responses	
Yes	32.14%	18
No	67.86%	38
<b>Total</b>		<b>56</b>

## Staff Co-Op Survey

### Q4 What are some positive aspects of the Co-Op?

Answered: 54 Skipped: 2

#	Responses	Date
1	There's no pressure on kids who aren't into sports to feel they need to go out to field a team and they can pursue other interests. Having evening football games as opposed to afternoon games so more people can watch. It's opened more sports like golf and cross country.	4/1/2015 2:48 PM
2	More competition, being able to compete with other students	4/1/2015 12:40 PM
3	New friends, enough jr high players for a team,	4/1/2015 12:30 PM
4	JV has games to play	4/1/2015 11:10 AM
5	Students interested in golf and cross country have the opportunity to participate in those activities.	4/1/2015 9:09 AM
6	more students participating; larger spectator crowd.	4/1/2015 9:02 AM
7	Lots of athletes on the team. Makes them competitive. Spots are not just given to the athletes, they have to work for them. Athletes get to have different coaches for each sporting event they participate in. The athletes have more options to choose from.	3/31/2015 1:36 PM
8	there are more students to pull from	3/31/2015 10:13 AM
9	More opportunities for the kids, More competition that will make better teams	3/31/2015 9:23 AM
10	Children learning to work with other kids other then kids in our school. It has brought our numbers up for all teams.....and we have won more games.	3/31/2015 8:20 AM
11	More opportunity for students to develop their skill by having enough players to practice, competition for starting positions, players playing in games at their skill level such as B and C teams.	3/30/2015 9:28 PM
12	Students benefit from more fellow players.	3/30/2015 8:58 PM
13	There are plenty of athletes to fill the teams such as JV & Varsity. This is better for practice and makes students work harder to compete for a spot on the team. Our students are able to golf and run Cross Country.	3/30/2015 4:56 PM
14	Open to more than just 4 sports	3/30/2015 3:47 PM
15	Opportunities for our students have increased. Created opportunities for our students to gain friendships, discover ways to	3/30/2015 3:38 PM
16	I have personally witnessed an excellent growth in the team chemistry between the athletes in each school, and a continued effort to work and improve together. These kids do not see themselves as separate entities of "Loup City" or "Arcadia", but rather as the combined Rebels. Also, without the combined numbers of our student-athletes, it would be next to impossible to see ourselves as being competitive with virtually any other team. With the continuous combining and co-oping occurring between other schools, it is hard to find any small school necessarily surviving at the highly competitive level we are striving to be at, with the exception of very few. Also, we do have a limited number of athletes to contribute, therefore, without taking on Loup City's athletes along with our own, it truly would be a struggle to make a complete and competitive team.	3/30/2015 3:13 PM
17	More ability levels to choose from for sports teams	3/30/2015 2:43 PM
18	Together, we create very competitive and successful teams. The kids get along great together and push each other well.	3/30/2015 2:36 PM
19	provides a decent group of athletes for the 2 schools to become fairly competitive in C2.	3/30/2015 2:32 PM
20	Team size, ability to have JH and JV games for younger developing players, ability to practice/scrimmage in practice to improve team, more competition on teams improves players abilities and makes them work harder	3/30/2015 2:32 PM
21	more participants in the sport	3/30/2015 2:29 PM

## Staff Co-Op Survey

22	The athletes learn work ethic, when not co-oped in both schools most everyone made varsity with no questions asked. But now they have to work for a position just like the real world when applying for a job, etc. As a coach we have more options and athletes can hopefully play a position that fits them and not just because that's where a coach needs them to play. I feel we are more competitive also.	3/30/2015 10:32 AM
23	In the so-called team sports of volleyball and basketball full junior varsity teams are created with the coop. This still would have been accomplished with the numbers Loup City had this year but Arcadia would not have been fielding jv teams that could play full contests (I guess that is a positive and a negative).	3/29/2015 6:04 PM
24	Working together with another school sharing resources and coaching staff.	3/27/2015 5:17 PM
25	It allows our teams to have more participants. It expands talent. It allows for junior varsity games versus just two quarters of playing time (although, with the numbers, we should have freshmen games, which was part of the coop support) Students are allowed to interact with others and make new friends. It has helped the wrestling team be competitive by filling more weight classes.	3/27/2015 3:16 PM
26	Increase number of student athletes	3/27/2015 10:27 AM
27	enough students to have JV games	3/27/2015 10:22 AM
28	more team members on athletic teams	3/27/2015 8:40 AM
29	Larger numbers of participants. More competitive in Lou-Platte Conference.	3/26/2015 7:16 PM
30	1.The interaction of students from another school increasing the social interaction. 2. May have increased the competition level , some sports more than others. Although it put us to C2 instead of D1 which may be more of a disadvantage. 3. Gives Arcadia students choices they did not have before. 4. larger fan base. 5. More coaching possibilities to choose from.	3/26/2015 9:24 AM
31	More students get to play, be it jv, freshmen, etc.	3/26/2015 9:18 AM
32	More students participating in activities with two schools involved.	3/25/2015 8:25 PM
33	Our school was able to compete at various levels - Freshman, JV and Varsity because of higher numbers of participants.	3/25/2015 7:48 PM
34	We have the needed "bodies".	3/25/2015 4:47 PM
35	Opportunities for all kids.	3/25/2015 4:19 PM
36	It gave us more players for volleyball when we didn't have the numbers.	3/25/2015 2:39 PM
37	Both Arcadia and LC benefit from having more athletes to compete in each sport. Our seasons would not be as successful if we were on our own. Our student population is not growing. We need a successful co-op.	3/25/2015 1:31 PM
38	better teams/ kids usually like being together	3/25/2015 12:53 PM
39	More numbers for athletics. Spread coaching duties around.	3/25/2015 11:08 AM
40	The best thing about the co-op is the opportunity for the students to experience success in sports. I firmly believe that in the next four years that, without the coop, both schools will be in serious trouble when it comes to being competitive in varsity competition. Another positive factor is that the pool for coaches is much larger with both schools. If the co-op did not exist we would be scrambling for people to coach sports/activities that they did not, or could not coach.	3/25/2015 10:46 AM
41	It's nice to have more kids for teams so that we can have Freshmen and JV games. It's nice for track so that we have kids to fill relays etc. Being able to field more competitive teams.	3/25/2015 10:38 AM
42	It has allowed Loup City and Arcadia to be more competitive against other schools. It has built a relationship with another school.	3/25/2015 10:26 AM
43	It gives us more competition between athletes, which pushes the kids to improve themselves more than it would with fewer members on the team. It also allows us to be more competitive in our conference than what we would be if we were split.	3/25/2015 10:22 AM
44	For the most part, the students seem to be handling it okay.	3/25/2015 9:59 AM
45	The students seem to work well together for the most part, and it does increase competition for positions which ultimately causes those who want to play bad enough to step it up. But some give up entirely as they feel they dont have a chance?	3/25/2015 9:50 AM

## Staff Co-Op Survey

46	More students are involved in Co-Op Activities making the class size larger. Arcadia students are more involved with knowing, working with, and being involved with students from Loup City and vice versa for the students from Loup City..	3/25/2015 9:48 AM
47	better competition, more students, cooperative play, better coaches,	3/25/2015 9:46 AM
48	The number of student athletes out for each sport. This is great because you are able to hold the student/athletes accountable and they are able to push themselves to get better. It really makes them earn their positions on the court.	3/25/2015 9:42 AM
49	I have no feeling about the Co-Op, positive or negative.	3/25/2015 9:42 AM
50	Enough students to field Jr Varsity Teams	3/25/2015 9:22 AM
51	I feel that all the sports over all have been doing better since we co-oped, I feel it is a positive thing.	3/25/2015 9:17 AM
52	Better talent pool to draw from	3/25/2015 9:14 AM
53	Enhanced activities (JV, JH) games for LC kids.	3/25/2015 9:13 AM
54	Ability to field full, competitive wrestling, track, and cross country teams. Have a larger pool of students to choose from for activities.	3/25/2015 9:08 AM

## Staff Co-Op Survey

### Q5 What are some areas of improvement for the Co-Op?

Answered: 51 Skipped: 5

#	Responses	Date
1	Making sure that it's all equal between the towns--practices and even the concession stands as some classes depend that for money making.	4/1/2015 2:48 PM
2	Transportation...making sure it's equal between both sites, playing at sites that is closet to opponent	4/1/2015 12:40 PM
3	Communication, cooperation, respect, support and understanding of all activities, we need to belong to a conference that values and accepts our fine arts as members. I am saying Yes for the question below but it really depends on the willingness to work on these areas of improvement.	4/1/2015 12:30 PM
4	Equal number of practices at each site. If more practices for track are at LC. then compensate during BBall or something.	4/1/2015 11:10 AM
5	practice locations are not equal, playing time is not equal, students should not be losing class time to go to practices, number of games at each school not equal, Loup City coaches are only helping Loup City students at practices, lack of communication between schools regarding non-cooped events such as fine arts events, lack of consideration of Arcadia traditions by Loup City coaches, lack of sense about transportation (not cost effective), Arcadia assistant coaches not allowed to give input with athletes, lack of Conference for non-cooped activities, Arcadia is always "bending" and Loup City doesn't give, Arcadia has appeared to have jumped in and made physical changes (purchased chairs, changed mats, hung posters, changed scorers table, changed football field) and Loup City has done pretty much nothing. Ultimately, all of these items should have been discussed and solved before the co-op even took place and many of them wouldn't have been an issue, or perhaps, the co-op wouldn't have even gone through.	4/1/2015 9:09 AM
6	MORE EQUITY; if there are 6 games in a particular season Arcadia should host 3 and LC should host 3; other activities that sponsor concessions don't get a fair chance at important income; practices should be split 50/50 also; do away with the 3:30 pm out for Arcadia students; the head VB coach should be replaced.	4/1/2015 9:02 AM
7	Share equal amounts of practices and games. Should be a 50/50 split. Both schools need to have the same schedule. Dismiss school at the same time. Holidays, breaks, and in-services need to be the same days.	3/31/2015 1:36 PM
8	the money wasted on traveling for practices - it is unorganized and spur of the moment	3/31/2015 10:13 AM
9	Communication between schools and schedules that match	3/31/2015 9:23 AM
10	ending practices a little earlier, seems that the kids get home later then I prefer. Homework on top of that will make it for a long night.	3/31/2015 8:20 AM
11	Improve communication between schools, school boards, continue to try to make events even at both locations	3/30/2015 9:28 PM
12	There needs to be a conference for the fine arts.	3/30/2015 8:58 PM
13	Coaches seem to show favoritism towards certain athletes. I believe all Junior High students should be taught proper technique before having throw, jump or run offs for track meets. Don't just try to run kids or weed them out to quit. You never know how much track can mean to a person later in High School or their life. Every child should have an equal opportunity to try and learn! Why not have Loup City Athletes have a study hall until we arrive for practice. We have to wait for busses on Fridays so why can't they wait for us to warm up? Why not have a co-op Supt., distance learning -sharing class offerings and Prom? The more we do together the smoother things will go!	3/30/2015 4:56 PM
14	50/50	3/30/2015 3:47 PM
15	Communication between both schools & scheduling. Measures in place to ensure that both schools are sharing the hosting of home events.	3/30/2015 3:38 PM
16	Communication, bottom line. I understand the struggle of considering two school calendars when trying to make practice schedules work for the numerous teams, however, I feel like we need to make a more conscious effort for this to take place. I also feel that we could do a little bit better at making the amounts of practices and games closer to equal between the two sites.	3/30/2015 3:13 PM

## Staff Co-Op Survey

17	Better communication between both schools	3/30/2015 2:43 PM
18	Communication and trying to set up more alike schedules between the two schools, like spring breaks etc..	3/30/2015 2:36 PM
19	practice time needs to be extended to AVERAGE AT LEAST 2 hrs daily for team sports.	3/30/2015 2:32 PM
20	Transportation organization and communication, organization/coordination between the two schools regarding dismissals, student activities, etc. The availability and coordination of vehicles for practices.	3/30/2015 2:32 PM
21	practice schedule has to be set so we know where we are on which days	3/30/2015 2:29 PM
22	This will take time but it's like I said above the athletes and parents both need to realize that the athletes need to work for a position/spot on the team. And I wish some of the parents/relation would let the coaches coach, athletes play, and them be supporters!! Transportation at times seems to also be an improvement. Most of the time communication is good but could still improve from all aspects.	3/30/2015 10:32 AM
23	<p>1. Without a doubt the time either school has to spend on the road for practices, and the inconsistent times of arrival from Arcadia, is making the coop frustrating. Arcadia needs to upgrade the number of vehicles they can send to Loup City in order to arrive at the same time every day. Also, with practices supposed to be ending at 6:15, many kids are not getting home until 7:15 after they hop on a bus and go to their home school and then travel another 10-20 miles home. Before the coop most practices were done by 6:00 and kids could be home by 6:30. This is valuable homework/family time lost. 2. Financially it does not make sense to have Arcadia host volleyball or basketball contests. Loup City takes in more gate on poor attendance nights than Arcadia does on good attendance nights. 3. Facilities wise, it makes no sense for Arcadia to host volleyball or basketball games. They cannot host triangular volleyball. With dual contests they do not provide enough locker rooms for both teams. The boys did not give up their locker room during volleyball so either our opponent or our own team had to use a classroom. We are in the Lou-Platte and that should not happen. For basketball teams are forced to use classrooms due to lack of space in Arcadia. There is also not enough seating as shown during the Pleasanton (a D2 school) basketball game this past winter. Fact, people were leaving due to being overcrowded AND fans were sitting in the aisles causing a dangerous situation for people traveling up and down. Arcadia's pep band also takes up a large part of an entrance. It also make no sense to have a home game in Arcadia that starts at 3:30 causing our students to leave school early when the games could be in Loup City with a 4:30 jv start and neither school would need to miss an entire class period. This also puts a strain on our opponents needing to leave school early and shouldn't we try to take care of them as well? 3. I am sure when the patrons of Loup City passed the bond for a new school several years ago that they did not envision HALF of our home games would be played elsewhere. With the future enrollment figures for Loup City it looks like there will be enough numbers to field full teams without Arcadia whereas Arcadia has 3-4 classes in a row in the elementary with only 6 students. 4. When tournaments are held in Loup City (VB/WR) the only help provided by Arcadia was their Supt. and Principal. Help was requested but this is all that was sent. It must be noted that Arcadia sent many people to help with the high school track meet. 5. In boys golf Arcadia has sent one participant total in two years. None last year and the one this year. This pushes the team up to Class C from Class D. There is no Class D girls golf but it does cause issues waiting to start golf practice at 4:20 and trying to finish by 6:15. 6. The coop in track has allowed the team to be more competitive in regular season meets due to depth but both schools may get more individuals to state if we were both Class D. The times and distances we had last season can prove this. 7. Why is it Arcadia-Loup City and not Loup City-Arcadia? Pretty trivial here but normally the larger school is listed first. 8. 50-50 is not applicable with this coop. In the team sports of volleyball and basketball Loup City provides more participants and looking at enrollment always will. Loup City should host all of the home high school contests. 9. With practices often not starting until 4:20 valuable time is wasted at both schools waiting. 10. On Wednesdays the traveling school needs to be on the road at 5:35 which again wastes valuable practice time in which, if there was not a coop, teams could practice until 6:00. It may not seem like much time but over the course of a season it turns into 3-4 lost days of practice.</p>	3/29/2015 6:04 PM
24	Students should not get out of school and miss academics for HOME games. The driving is ridiculous--especially when football practices ran late and boys were not getting home until 8-9:00 p.m. Loup City facilities can house a larger fan crowd, pep band, and host games at the same time--Arcadia facilities cannot even begin to compare. Loup City should not have to drive to Arcadia out of the way to pick up students for practices or games, etc. (Golf coach had to go to Arcadia to bring students back to LC for practice.) The communication MUST improve or the Co-op is dead. The money should be equal or the Co-op is done. Students should be treated equally regardless of what town players are from. There needs to be co-op meetings held publicly for patron input or just so they can be informed. There is too much "fly by the seat of our pants" mentality.	3/27/2015 3:16 PM
25	Matching of schedules to decrease wait times for practice.	3/27/2015 10:27 AM
26	Where games are held for seating purposes.. Coaches looking at the teams as a whole and just at those certain students that are from their particular school	3/27/2015 10:22 AM

## Staff Co-Op Survey

27	the driving back and forth for practice, not starting practices until Arcadia gets here which makes the practices longer, less games in Loup City	3/27/2015 8:40 AM
28	Kids get home late from practices and then have homework etc. makes for a long day for the students. Lots of travel time for practices.	3/26/2015 7:16 PM
29	1. continue improving communication between schools. It was much better this year than the previous year. 2. Get coaching duties assigned and communicated to staff early not a few weeks prior to season starting. 3. Anyway to make transportation not such a nightmare? Can not make or follow a schedule with so many last minute adjustments needing to be made. 4. Getting the two schools schedules more aligned so coaches can have students from both schools and not constantly have to change practice schedules to accommodate when, where and who they may have. Getting the two schools to work out pep rallies and events more efficiently. 5. Getting some policies or procedures in place so there is some consistency in what the expectations are for BOTH schools to follow. 6. Scheduling more freshman, C team or JV events so that more students get a chance to compete.	3/26/2015 9:24 AM
30	transportation, practice or activities	3/26/2015 9:18 AM
31	Working hard to build trust and cooperation between schools, students, and their families.	3/25/2015 8:25 PM
32	There needs to be better understanding that the Co-op benefits both schools.	3/25/2015 7:48 PM
33	Not apply	3/25/2015 4:47 PM
34	Basketball games in Arcadia gyms are way too crowded and very uncomfortable. I think the basketball and football coaching needs improvement. It's not all about "their" kids from "their" school. It was great that Arcadia brought in new bleachers for football - they were hotter than blazes in the hot sun and freezing cold on the bitter days. They didn't make a good choice in the ones to purchase. I think we wasted a lot of money in gas and time running kids back and forth for practices. And because of the extra time needed for travel, the kids got home a lot later than necessary and were starving because they hadn't eaten since noon and had less time to get homework done. When a coach says they will release the kids from practice at 6, I think it's fair to expect my child will be home by 6:30 - not 8:30 as it seemed to be most of football season.	3/25/2015 2:39 PM
35	Split funding evenly. When it comes to facilities, determine who has the better facility and host it there.	3/25/2015 1:31 PM
36	too much travelling for practices/ Loup City's nice gym doesn't get used that much for basketball	3/25/2015 12:53 PM
37	Making sure students get equal opportunities to play. Making sure both schools are splitting costs equally. Even if that means one must pay the other for gas money because one must use a bus to transport students for practice while the other can get by with a van or car. Equality is demanded but when one school has more participants they are expected to pay more but then the other school receives the benefits of more students on the field or court and more head coaching positions. Also, the facilities at one school are inadequate for large crowds and by going to the other school we have fewer games available for our students to have fundraisers at.	3/25/2015 11:08 AM
38	The biggest area of improvement for me is the calendar. We have kids from both schools missing practices all the time for activities. It would be nice if these activities were on the same days in order to minimize the number of practices that do not involve the entire team. Also, playing games in Arcadia definitely have a different feel than when we play in Loup City. We have to share a locker room or use a classroom, we only have one gym, and there is never enough seating. I don't mind practicing over there because it is nice having the entire gym to yourself to practice and the travel time is part of the process in that aspect but I do feel that the game experience is of lesser quality for the players and fans.	3/25/2015 10:46 AM
39	Communication!!! School calendars that are more closely linked. Days when students are not in attendance at one school or the other cause problems because kids don't think they should have to be at practice if they don't have school.	3/25/2015 10:38 AM
40	I am not a coach but have heard from other staff that the area of scheduling needs improvement.	3/25/2015 10:26 AM
41	Communication. At one point this year we were scheduled to play a boys Freshmen basketball game the same night as Varsity Conference tournament. At another point we got entered to play in a Jr. High Boys tournament and I found that out from the other coach, not from the athletic director who I feel should be doing this scheduling.	3/25/2015 10:22 AM
42	More games need to be held in Loup City. It has really hurt the fundraising for some of our organizations that have the concession stands. Do not coop the Homecoming dances. Supervision could be a problem when you are not familiar with the students from the other school.	3/25/2015 9:59 AM

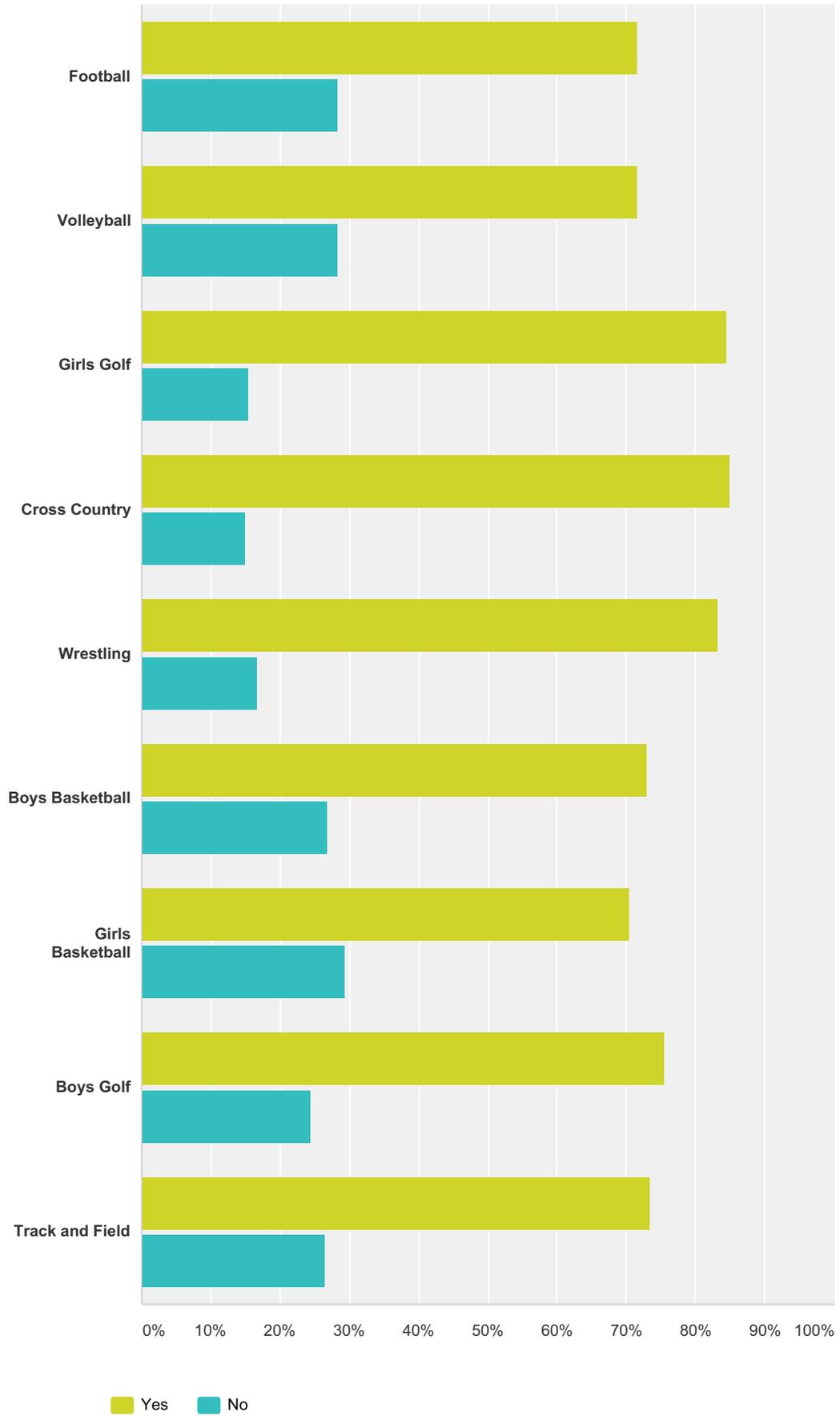
## Staff Co-Op Survey

43	better communication, big time practice duration kept consistent transportation issues, arcadia not having enough transportation the 50/50 thing effecting our classes when we have to go over to arcadia for early games bumps us up a class, harder competition possible less success in the future loss of our head coaches because of co-oop loss of family time-family stress	3/25/2015 9:50 AM
44	I think that more activities could be Co-Oped, such as speech, One Act, Cheerleading, Dance, etc...	3/25/2015 9:48 AM
45	practice in both sites, and equal practice times, starting practices at the same time and not at different times. keeping everyone equal and not having favorites. keeping in mind about fine arts practice and concerts, Arcadia does not have class periods for one-act, speech, chorus, and we do not belong to a conference. Get out of the Lou Platte conference.	3/25/2015 9:46 AM
46	It is a real big downfall to have the students leaving early from school for a home game. As an elementary teacher this really does not hurt me but I could see a big problem with the high school teachers losing class time. I marked no on the next question for Boys Golf due to the fact that I understand that Arcadia has not brought any boys over to golf the last two years. However, it has moved us up a class in golf being Co-Op for that sport. If they were to bring students over I see no problem with it staying the same. Lindsey Hartman	3/25/2015 9:42 AM
47	I don't know.	3/25/2015 9:42 AM
48	Too much traveling Excellent facilities at Loup City that are not being used as much Playing time for Loup City Athletes Financially Equal?	3/25/2015 9:22 AM
49	Communication and realizing we are one and not to complain who is playing. Work harder if you want to play.	3/25/2015 9:14 AM
50	50-50 realism, transportation to Arcadia for practices, time away from school due to leaving early for games in Arcadia, bump LC up a class in NSAA	3/25/2015 9:13 AM
51	Communication between districts. Transportation. Expectations for both schools.	3/25/2015 9:08 AM

**Q6 Should we continue the Co-Op for the following activities?**

Answered: 54 Skipped: 2

# Staff Co-Op Survey



## Staff Co-Op Survey

	Yes	No	Total
Football	<b>71.70%</b> 38	<b>28.30%</b> 15	53
Volleyball	<b>71.70%</b> 38	<b>28.30%</b> 15	53
Girls Golf	<b>84.62%</b> 44	<b>15.38%</b> 8	52
Cross Country	<b>84.91%</b> 45	<b>15.09%</b> 8	53
Wrestling	<b>83.33%</b> 45	<b>16.67%</b> 9	54
Boys Basketball	<b>73.08%</b> 38	<b>26.92%</b> 14	52
Girls Basketball	<b>70.59%</b> 36	<b>29.41%</b> 15	51
Boys Golf	<b>75.47%</b> 40	<b>24.53%</b> 13	53
Track and Field	<b>73.58%</b> 39	<b>26.42%</b> 14	53