

The Loup City Board of Education met in regular session at 8:00 p.m. on Monday, May 11, 2015 with all members present.

Verified by **Griffith** and **Krzycki** that notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at the meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Approve Agenda

Motion by **Kowalski**, seconded by **Spotanski**, to approve the agenda. On roll call voting, Yes: 9. Motion carried.

Consent Agenda

Approve the minutes from the Regular Meeting, April 13, 2015.

Approve the resignation of Kimberly Flessner, 7-12 Mathematics teacher.

Motion by **Klein**, seconded by **Lewandowski**, to approve the consent agenda. On roll call voting, Yes: 9. Motion carried.

Approval of Vendors and Board Bills

Motion by **Ference**, seconded by **Lewandowski**, to approve the vendors, receipts, expenditures and payment of bills with the exception of *Ericson Ford* as presented. On roll call voting, Yes: 9. Motion carried.

Motion by **Spotanski**, seconded by **Griffith**, to approve the *Ericson Ford* bill as presented. On roll call voting, Yes: 8; **Ericson** abstained. Motion carried.

Presentations/Recognitions/Correspondence

Angela Gibreal introduction.

Hearing of the audience

Patty Price addressed the board.

Board Committee Reports

- **Building Committee** – Recommendation for Tillotson for south gym roof repairs, discussed football field drainage, parking lot clean up, elementary building repairs, purchase of a new Expedition, Ag shop windows, weight room wainscoting, sidewalks, gutters and concrete work.
- **Negotiations Committee** – ACA subgroups, nurse compensation and benefits, classified staff salary adjustments, hourly pay for bus and activity drivers, management subgroups, elimination of comp time, paying overtime, fee and rate schedules.

- **Policy & Personnel Committee** – Policy review cycle, mission statement, Co-op policies, splitting classified and certified handbooks, graduation requirements and weighting classes, staffing review.

Leadership Reports

Technology Report: Ms. Kuszak

- NeSA and MAPS testing is complete with 100% participation
- Clarity Bytes survey results
- Alumni board has been installed
- Upcoming events – student laptop check-in, IP address changes, new staff accounts

Athletic Director Report: Mr. Henry

- Athletic banquet on April 30th in Arcadia
- JH track meet on May 5th
- District track in Cambridge on May 14th
- District golf in McCook on May 18th
- 2015-16 schedules will be ready for the June board meeting

Principal Report: Mr. Hodge

- Testing
- Prom
- Honors night
- Graduation

Superintendent/Elementary Principal: Mr. Dahlberg

- Schedules/Placements
- Open positions
- Happenings – End of the year

Action Items

Fees and Rates Schedule

Motion by **Klein**, seconded by **Spotanski**, to approve the fees and rates schedule with the exception of the activity and route bus driver rates. School nurse salary range will be \$20-\$22 per hour with the same insurance package as the teachers and administrators if they have a Bachelor's degree through the negotiated agreement. On roll call voting, Yes: 9. Motion carried.

Salary Adjustment for Classified Staff

Motion by **Ference**, seconded by **Griffith**, to approve a salary adjustment for Mary Lee to \$10.00 per hour. On roll call voting, Yes: 9. Motion carried.

Motion by **Spotanski**, seconded by **Lewandowski**, to approve a salary adjustment for Rachelle Kowalski to \$10.00 per hour. On roll call voting, Yes: **Lewandowski, Ericson, Ference, Spotanski, Krzycki, Griffith, Klein**; No: **Jaeschke; Kowalski** abstained. Motion carried.

Motion by **Klein**, seconded by **Spotanski**, to approve a 12-month contract for Bonnie Sekutera; 1,600 hours at \$19.99 as the Food Service Manager and 480 hour at \$12.38 as custodial with single insurance. On roll call voting, Yes: **Klein, Ference, Ericson, Krzycki, Spotanski, Lewandowski, Kowalski**; No: **Jaeschke, Griffith**. Motion carried.

Classified Staff Compensation Package

Motion by **Lewandowski**, seconded by **Ference**, to approve a 3% salary increase for all classified staff with the exception of the manager positions. The bus driver increase will be on the hourly or monthly rate when that is determined. On roll call voting, Yes: 9. Motion carried.

Summer Projects

Motion by **Klein**, seconded by **Spotanski**, to approve the list of summer projects. On roll call voting, Yes: 9. Motion carried.

Time Card Management Systems

Motion by **Kowalski**, seconded by **Lewandowski**, to approve the purchase of the Time Management Systems software, maintenance and three bar-code entry terminals for \$6,783 plus installation and shipping. On roll call voting, Yes: 9. Motion carried.

Board Policy 102 Amendment – Update Mission Statement

Motion by **Griffith**, seconded by **Krzycki**, to approve the first reading of the amendments to Board Policy 102 as presented. On roll call voting, Yes: 9. Motion carried.

Eliminate Compensatory Time

Motion by **Kowalski**, seconded by **Lewandowski**, to pay all non-exempt employees overtime for any overtime hours worked and direct the Superintendent to explore options for making the Food Service and Transportation manager positions over-time exempt. On roll call voting, Yes: 9. Motion carried.

Staffing Changes

Summer Custodial

Motion by **Spotanski**, seconded by **Griffith**, to hire a part-time person for no more than 20 hours per week, to work on bus and vehicle detailing until the work is complete. On roll call voting, Yes: **Kowalski, Griffith, Jaeschke, Lewandowski, Ericson, Ference, Spotanski, Krzycki**; No: **Klein**. Motion carried.

Activities Director

Motion by **Lewandowski**, seconded by **Klein**, to have a separate Activities Director position. On roll call voting, Yes: **Klein, Krzycki, Lewandowski, Ference**; No: **Ericson, Jaeschke, Spotanski, Griffith, Kowalski**. Motion carried.

Administrative Assistant

Motion by **Klein**, seconded by **Kowalski**, to make the Administrative Assistant position part-time, 20 hours per week, and review again at the end of the school year. On roll call voting, Yes: **Spotanski, Ference, Ericson, Kowalski, Klein, Jaeschke**; No: **Lewandowski, Griffith, Krzycki**. Motion carried.

FCS Position

The Superintendent will explore online/distance learning classes for next year and have a current staff member take over FCCLA.

Personnel Report

Motion by **Kowalski**, seconded by **Krzycki**, to approve the contract for Angela Gibreal, Elementary Principal, with a salary of \$73,000, insurance of \$11,287.62, with FICA and retirement for a total package of \$97,157.91. On roll call voting, Yes: 9. Motion carried.

Motion by **Kowalski**, seconded by **Lewandowski**, to approve the contract for Christina Dahlberg, Elementary Teacher/K-6 Music with a salary of \$36,764. On roll call voting, Yes: **Kowalski, Klein, Lewandowski, Ericson, Ference, Krzycki, Spotanski**; No: **Griffith, Jaeschke**. Motion carried.

Motion by **Jaeschke**, seconded by **Klein**, to approve the contract for Debbie Moroney, Elementary Teacher with a salary of \$43,657.25. On roll call voting, Yes: 9. Motion carried.

Motion by **Spotanski**, seconded by **Klein**, to approve the contract for Amelia Goc, Elementary Teacher with a salary of \$32,825. On roll call voting, Yes: 9. Motion carried.

Motion by **Klein**, seconded by **Lewandowski**, to approve the contract for Sarah Sundermeier-Norseen, Elementary SPED Teacher with a salary of \$43,329. On roll call voting, Yes: 9. Motion carried.

Motion by **Jaeschke**, seconded by **Ference**, to approve the extra duty assignments with the exception of Dance team. On roll call voting, Yes: 9. Motion carried.

Discussion Items

Co-Op

Community survey results will be available next week.

Future Meetings

Regular Meeting – Monday, June 8th, 8:00 p.m.

Work Session – Monday, June 29th, 8:00 p.m.

Adjourn

Motion by **Jaeschke**, seconded by **Ference**, to adjourn at 11:55 p.m. On roll call voting, Yes: 9. Motion carried. Meeting adjourned.